CELforPharma's

2025 COURSE CONTENTS

The International Business School for (Bio)Pharma & Medtech

Learn

- > From true industry experts
- > From your peers in other companies
- > To think from the market's perspective
- > To act cross-functionally

Pricing - HEOR - Access

Competencies

Business Dev & Licensing Competencies

Market Leadership

Medical Affairs Competencies

Strategic Marketing Competencies



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"Welcome to CELforPharma"



CEL 3

The AI for Pharma Market Access Course



Annelies Swaan aswaan@celforpharma.com

LEARN

- > Master the essentials of AI in pharma market access: Understand key terminology, explore the transformative impact of AI, and tackle industry-specific challenges.
- > Integrate AI-driven tools with confidence: Learn how to seamlessly incorporate AI into market access processes to boost efficiency and achieve superior outcomes.
- > Discover the best AI systems for your needs: Get an overview of available AI technologies, along with their pros and cons, tailored to pharma market access applications.
- Gain hands-on experience with AI in action: Participate in practical exercises using AI-driven tools for market access planning, systematic literature reviews, dossier writing, and payer negotiations. (Features a real-life prostate cancer case study to simulate and solve real-world challenges across the market access lifecycle.)
- > Learn from your peers in pharma market access: Benefit from peer insights as they will share their challenges, experiences, and innovative solutions.



The Expert Stefan Walzer

- As the founder and CEO of MArS Market Access & Pricing Strategy GmbH, Dr. Stefan Walzer initiated the application of AI platforms and tools in the area of market access to revolutionise dossier preparation, payer negotiations, and strategic decision-making.
- Dr. Walzer's impressive career includes pivotal roles such as Global Payer Strategy Leader at F. Hoffmann – La Roche AG, author of over 40 peer-reviewed articles and 400 abstracts, as well as a recognised lecturer on market access, pricing, and negotiation at leading universities in Germany.
- Dr. Walzer holds a PhD in Health Economics from the University of Zurich, alongside qualifications from the University of Tuebingen and the London School of Hygiene and Tropical Medicine.

Dates & Locations

9-10 April 2025 (Brussels) 5-6 June 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

Why You Should Attend This Course

AI is revolutionising the pharma market access process, driving unprecedented levels of productivity, efficiency and impact. The extent to which AI will enhance your role and career depends on how effectively and strategically you apply it.

The path to success lies in learning, collaborating, experimenting, and growing through real-world applications.

This 2-day course is your fast track to mastering the current use of the most powerful AI tools in market access. You'll gain practical insights and expert advice on applying AI effectively and confidently in your market access role.

Don't miss this opportunity to take your market access role to the next level with Al-driven solutions.

Health Economics for Non-Health-Economists



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LEARN

- > The logic and math behind QALYs, ICERs, decision-trees and Markov models.
- > How external stakeholders use and challenge health economic evidence.
- > To distinguish good from bad health economic evaluation studies (of your brand or its competitors).
- > Key principles of cost-effectiveness analysis and Budget Impact Analysis.
- The role of health economic evaluations in clinical research, pricing & reimbursement decisions, and post-launch.



The Expert Lieven Annemans

- Prof. Dr. Lieven Annemans has participated in more than 400 health economic evaluations in over 20 countries across a wide spectrum of therapeutic areas. He has also been involved as an expert in a large number of Health Technology Assessments (HTAs) and is actively involved in HTA on a European level.
- Lieven has a unique profile: academic professor, past-president of ISPOR, author of *Health economics for non-economists* (Pelckmans Pro, 2018), trainer and consultant.
- Highly respected for his vast international and cross-therapeutic experience, Lieven is a much sought-after advisor and educator to health policy makers and the innovative healthcare industry.
- Lieven has been on CELforPharma faculty since 2009 and is always applauded by participants for his engaging and fun teaching style.

Dates & Locations

22-23 January 2025 (Brussels) 18-19 March 2025 (Brussels) 7-8 October 2025 (Brussels) 25-26 November 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

ff Excellent course. Lieven Annemans made complicated models "easy" to understand."

Takeda

Birgitte Stroyer Market Access Lead Denmark (March 2023) **f** Excellent content with enough details to provide the basics, but not too much to get annoyed if not in the field. The trainer motivates and engages everybody in the discussion and demonstrates in-depth knowledge of the topics. Organisation was great, from planning to attendance. In summary, this was an intense 2-day course of great value! I recommend attending this course to achieve better team work within cross-functional teams in the pharma industry!"

Viatris

Laura Colombo **Global Medical Manager** Italy (October 2023) *A very valuable course that provides a strong foundation in Health Economics. Makes me more confident about internal cross-functional engagement in the future."*

GSK

Andy McGuffie **Government Affairs Director** United Kingdom (December 2023)

For team training or in-house training, contact Inge Cornelis (inge.cornelis@celforpharma.com).

Understanding Pharma Market Access & Payers in Europe



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LEARN

- > The patterns in pricing & reimbursement systems and processes in France, Germany, Italy, Spain and the UK.
- > Market access challenges and opportunities in these countries.
- > How to differentiate between categories of payers.
- > Payer archetypes and the drivers of their decision-making processes.
- > The market access plan and process, and the contributions of internal stakeholders across functions.
- > The types of Managed Entry Agreements that are used by payers and pharma to mitigate risk.



The Expert Nick Proctor

- Dr. Nick Proctor is a senior consultant to the pharmaceutical industry for over 20 years, most recently as a Partner with Access Infinity. Over the past 15 years, he has led pricing, reimbursement and access projects for the majority of the world's top pharmaceutical brands and manufacturers.
- Nick has a strong background in pricing, evidence synthesis, health economics and outcomes research, as well as experience of working with payers in all major developed and emerging international health markets.
- CELforPharma faculty member since 2015, Nick is a very passionate trainer.
- He actively engages participants in discussions and is very experienced in leading interactive sessions.

Dates & Locations

25 March 2025 (live online) 3 October 2025 (live online) 25 November 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

Having worked in access positions for few months now, this course enabled me to structure my knowledge while filling the gaps. I recommend it for any newcomer in an Access and Pricing role."

UCB

Nicolas De Mot **Market Access Performance Lead** Belgium (September 2023) Nick Proctor's course provides an excellent overview and introduction to key concepts in Market Access. The content is excellently structured, and Nick provides a balance between an overview of the key ideas, and details for key markets as an example for how approaches can differ depending stakeholders and country structure. Super helpful, thank you Nick!"

Novartis Rachel Cruickshank Medical Operations Lead Spain (June 2023) Very informative session facilitated by an industry expert. Highly recommended if you want to know more on EU payers."

> Boehringer Ingelheim Hans Demeyere Senior Manager Global Market Access Germany (September 2023)

Understanding Pharma Market Access in the US



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LEARN

- The structure and key players of US Managed Care systems, and how they compare with other global systems.
- > The scope of medical benefit and how to navigate the pricing and access control mechanisms in this system.
- > The role and significance of Pharmacy Benefit Managers (PBMs) and how to navigate the pricing and access control mechanisms in the pharmacy benefit system.
- > The potential future impact of reforms such as the Inflation Reduction Act and increased PBM transparency.
- > Strategies for navigating towards successful market access and how to deal with the most common challenges along the way.



The Experts Nick Proctor & Louisa Oliver Byrne

- Dr. Nick Proctor, Partner with Access Infinity, has 20+ years of experience leading pricing, reimbursement, and access projects for the majority of the world's top pharmaceutical brands and manufacturers.
- Nick has a strong background in pricing, evidence synthesis, health economics and outcomes research, as well as experience of working with payers and providers from all segments of the US managed care environment. Nick lived and worked in the US for 4 years where he supported the US and global launch planning of multiple retail and specialty products across several indications.
- CELforPharma faculty member since 2015, Nick is a very passionate trainer. He actively engages participants in discussions and is very experienced in leading interactive sessions.
- Louisa Oliver Byrne leads Access Infinity's US managed care centre of excellence team which brings advanced understanding and strategic impact of updates to the consulting team through training and advisory sessions.
- She is a highly experienced global pricing and market access consultant with over 7 years' experience, having led numerous US managed care focused engagements to support brands of all sizes with their evidence generation plans, payer value stories and pricing for US commercial success.
- Louisa is an author of multiple peer-reviewed market access publications establishing burden, health utilities and treatment management approaches using approaches including TTO and Delphi.

Dates & Locations

1 April 2025 (live online) 22 October 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

Who Is This Course For

All in-country market access executives moving to a global role should take this course.

In addition, executives in functions that contribute to market access optimisation in the US will also greatly benefit: Medical Affairs, Marketing, Clinical Development and Health Outcomes.

How to Price Better Than Your Competitors for Successful Market Access



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Essential Insights, Principles & Techniques

LEARN

- > An overview of payer types and of national pricing & market access systems around the world.
- > The concepts and language of pharma pricing and market access that confuse many executives.
- > The difference between setting prices and defending prices with health economics.
- > Evidence-based research techniques for getting the most accurate feedback from payers about your product's profile.
- > How to analyse past payer behaviour to predict future pricing behaviour.
- > How to anticipate the impact of the international pricing system on your prices around the globe.



The Experts Gary Johnson & Sam Johnson

- Gary Johnson is the Founder & Chairman of Inpharmation, Europe's pharma specialist consultancy that has been involved in the pricing and/or forecasting of around half of the new molecular entity launches over the past 5 years.
- As Board Director and Head of Research and Development, Sam Johnson leads the development of forecasting and pricing technologies at Inpharmation.
- Authors of several books, including Value Pricing for Market Access: Evidence-Based Pricing for Pharmaceuticals, Sales Forecasting for Pharmaceuticals: An Evidence Based Approach and The AI Cube: Can we use AI in pharma pricing and forecasting?.
- Gary has been on CELforPharma's faculty since 2007 and Sam joined our faculty in 2021. Their course content has evolved over the years, ensuring it remains up-to-date with new pharma market and technology developments.

Dates & Locations

11-12 March 2025 (Brussels) 30 Sept -1 Oct 2025 (Brussels) 2-3 December 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

Good overview of pricing for a two-day course, I have already recommended it as a good introduction to pricing. It really demonstrated how price is a consequence of many factors. Everything was concisely presented & engaging with a good level of participation within the group. This course is useful for someone new to pricing but also comes with practical tips for the more experienced."

Otsuka

Helen Postill **European Pricing Director** United Kingdom (March 2023) This course is a great opportunity to strengthen and expand our knowledge in the pricing and market access area. Listening to Gary and Sam was a wonderful learning experience!"

EFPIA

François Bouvy Executive Director, Economic and Social Affairs Belgium (October 2023) I attended this course and gained many insights. It was useful to get an overview about a wide variety of aspects. Having the opportunity to attend face-to-face was key to interact with other professionals and it also triggered discussions around the topics covered. To sum up, recommended also for those initiating their career within pricing."

Daiichi Sankyo Andrea Gonzalo González Pricing Manager Germany (October 2023)

ONLINE SELF-STUDY PROGRAMME:

Basics of Health Economics



Annelies Swaan aswaan@celforpharma.com

LEARN

- > The logic and math behind QALYs, ICERs, decision-trees and Markov models.
- > How external stakeholders use and assess health economic evidence.
- > Key principles of cost-effectiveness analysis and Budget Impact Analysis.
- > The role of health economic evaluations in clinical research, pricing & reimbursement decisions, post-launch.



The Expert Lieven Annemans

- Prof. Dr. Lieven Annemans has participated in more than 400 health economic evaluations in over 20 countries across a wide spectrum of therapeutic areas. He has also been involved as an expert in a large number of Health Technology Assessments (HTAs) and is actively involved in HTA on a European level.
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- Lieven has been on CELforPharma faculty since 2009 and is always applauded by participants for his engaging and fun teaching style.

The following 4-week online programmes are planned

4 March - 8 April 2025

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Programme

10/10 recommendation for this self-study programme! Prof. Dr. Lieven Annemans explains the concepts in a very clear way, and the exercises were very illustrative."

Grifols

Angels Pardos Global Commercial Learning & Development Director Spain (March 2023) **11** This course is truly a great value for money. It has provided me with a comprehensive understanding of health economic topics and has empowered me to actively participate in discussions with our reimbursement team. It's not every day that a course surpasses expectations, but this one certainly did."

Medtronic Tim van den Heuvel Senior Medical Affairs Specialist The Netherlands (June 2023)

ff The course provides a great overview of the key concepts of Health Economics with a clear, effective and flexible programme, based on the experience of Prof. Dr. Lieven Annemans."

Chiesi

Giacomo Brandi Market Access Specialist, EU&EMs, Rare Diseases Italy (September 2023)

For team training or in-house training, contact Inge Cornelis (inge.cornelis@celforpharma.com).

Critical New HTA Developments in Europe: Challenges & Solutions



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LEARN

- > The different types of HTAs in Europe.
- > How to address the broad and evolving array of assessment criteria in Europe.
- > How to optimise clinical evidence generation for HTA bodies.
- > How to use Real World Data for HTA purposes.
- > How to prepare for the new Joint Clinical Assessment (JCA) in the EU.



The Expert Lieven Annemans

- Prof. Dr. Lieven Annemans has participated in more than 400 health economic evaluations in over 20 countries across a wide spectrum of therapeutic areas. He has also been involved as an expert in a large number of Health Technology Assessments (HTAs) and is actively involved in HTA on a European level.
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- Lieven has been on CELforPharma faculty since 2009 and is always applauded by participants for his engaging and fun teaching style.

Dates & Locations

10 June 2025 (live online) 10 December 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

(f The course and instructor were great. Lieven is clearly an expert in the field, with clear and articulate presentations. The interactions between attendees added to the experience, and I have gained valuable insights into the upcoming EU HTA changes. Highly recommended!"

Novartis

Nick Riley **Senior Market Access Manager** Australia (June 2024) Great lecturer; the information covered during the training was very comprehensive, addressing both the basics and the latest developments. The overview of different models used in different EU countries was extremely valuable and the participant engagement in discussions was enriching. I highly recommend this course!"

Insuvia Monika Staniulyte Regulatory Affairs Team Lead Lithuania (June 2024) I got relevant information, it was refreshing also. The comparison of different countries' approaches and the excellent description of crucial parts of HTA were particularly useful. The experience from practice shared during the course enriched my understanding significantly."

Pharm-In Dominik Grega **MA & HTA Manager** Slovakia (June 2024)

Generating RWE for Optimising Market/Patient Access



Annelies Swaan aswaan@celforpharma.com

LEARN

> The expectations of external stakeholders regarding RWE along the product lifecycle.

- > The fundamental concepts, methodologies and research techniques of RWE in the context of optimising Market Access.
- > Types of data and their strengths & weaknesses.
- > Critical success factors of a RWE study.
- > How to prepare for new developments in RWE generation.



• Prof. Dr. Thomas Wilke has 25+ years of experience in leading and conducting European and German RWE studies, including database studies, linked data studies, medical chart reviews and surveys.

The Expert Thomas Wilke

 In addition to being an academic researcher and author of numerous articles, Thomas is leading the University-affiliated institute IPAM and acts as senior scientist at GIPAM, a consultancy specialised on European RWE studies.

Dates & Locations

26 March 2025 (live online) 9 December 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

If you are looking for a training on the topic of generating RWE for Optimising Market/Patient Access, this is the perfect one for you! Every topic was delivered comprehensively and was covered from every angle with plenty of room for Q&A. The hands-on workshop was highly useful to put the theory of what we were learning into practice. The expert did a great job at presenting the course and also facilitating lots of interesting interaction throughout the day."

Bayer

Simone Caruso Strategic Market Access Intelligence Germany (June 2023)

I definitely made the right choice by attending this training. I have learned so much and also have a good source of information I can look back on when needed in the future. It was very well organised by CELforPharma and excellently presented by the knowledgeable and professional presenter. Thank you all, it was truly an enjoyable and highly valuable day."

Galderma Torun Bromée Global Medical Franchise Lead Sweden (June 2023)

The Medical Affairs Excellence Course



Annelies Swaan aswaan@celforpharma.com

LEARN

- > Strategic thinking in the Medical Affairs (MA) function.
- > How to create, measure and demonstrate value in the MA function.
- > How to use medical insights for a successful brand development strategy.
- > How to communicate effectively with HCPs.
- > What MA needs to know about patient-centricity, pharmaco-economics, market access and digital communications.
- > Leadership skills for Medical Affairs.



The Expert Chris Toller

- Chris Toller is a leading international consultant in pharmaceutical Medical Affairs who has worked with MA teams across the globe.
- Chris' professional roles have included Managing Director at Choice Healthcare Solutions, Head of Strategy for the Choice Group, and Founder & MD of one of the UK's first specialist medical communications agencies. Currently, he is Managing Partner at Havas Life Medicom UK.
- After his education as a physician, Chris built a career that has enabled him to work with Medical Affairs teams all over the world and in just about every therapy area. He has devised MA strategies and implemented programmes to support more than 50 medical brands on behalf of the world's leading pharma companies.
- In working with these Medical Affairs teams, Chris has discovered over the years what distinguishes a successful Medical Affairs executive from the average performer. And apart from being a creative strategic thinker, Chris is an excellent communicator and an inspirational presenter.

Dates & Locations

25-26 March 2025 *(Brussels)* 18-19 No 1-2 October 2025 *(live online)*

18-19 November 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

ff Thanks, this was a great course. I would definitely recommend it for Medical Advisors or Medical Leads who are new to the position and want a really good overview of MA. Chris is a great teacher and presenter which makes this a really enjoyable 2-day course to attend."

Norgine

Astrid Hartmann **Senior Medical Director, Global Affiliates** Germany (June 2023) A very useful course to everyone working in Medical Affairs. It has great content, a very engaging and charismatic speaker and lots of learning and sharing of experiences not only from the speaker, but also from colleagues from other companies. Well worth attending, thanks a lot CELforPharma!"

Novartis Scott Beijn Senior Medical Director, Global Affiliates The Netherlands (June 2023) *High quality training, well prepared and organised. It brings new vision and value to increase our knowledge and skills!"*

Servier Weiwei Li-Bertheau Global Medical Lead France (September 2023)

The AI for Medical Affairs Course



Annelies Swaan aswaan@celforpharma.com

LEARN

- > Understanding AI in a broader pharma context: Terminology, applications and challenges.
- How to effectively use GenAl for day-to-day tasks and for creating a Medical Omnichannel Strategy.
- > Learn from real-life use cases in Medical Affairs (e.g., insight generation).
- > Planning guidelines and ideas for applying AI in Medical Affairs.
- > Emerging AI technologies and future applications that will affect Medical Affairs.
- > The challenges your international Medical Affairs peers have experienced in applying AI and potential solutions.



The Expert James Turnbull

- James Turnbull is the Founder of the omnichannel-native medcomms agency Camino. Equipped with a computer science degree, he pioneered the application of artificial intelligence (AI) to Medical Affairs.
- He has spoken on the use of AI at conferences from ISMPP, MAPS, and PING, and has frequently shared case studies and examples from his own experiences at the cutting edge of AI's application to pharma challenges.
- Throughout his more than fifteen years in leadership roles, James has helped healthcare brands grow and thrive through innovative solutions, earning many industry awards.

Dates & Locations

13-14 March 2025 (Brussels) 21-22 October 2025 (Brussels) 2-3 December 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

The AI for Medical Affairs Course has hands-on and interactive parts, gives tangible examples, and has a good understanding of the needs in Medical Affairs!"

Novocure

Regina Zanzinger Senior Manager Medical Communication & Education Germany (October 2024) **(***I* The course offered high-quality content and valuable insights on how we can better leverage AI to make our daily work more efficient. It featured a great mix of talented trainers and participants from diverse backgrounds. Collaborating on streamlining processes that are both universal and unique to Medical Affairs added significant value. Overall, it was a great experience!"

Zambon Valeria Gradinati Jr. Medical Advisor Respiratory Italy (October 2024)

The course exceeded my expectations. The trainers very well bridged theory and practice, making complex AI concepts accessible and relevant to our field. I can now start experimenting myself with AI solutions in my work, potentially making my day-to-day work more efficient. I highly recommend this training!"

Daiichi Sankyo

Sarah Tavernier In-field Medical Advisor Hematology Belgium (October 2024)

For team training or in-house training, contact Inge Cornelis (inge.cornelis@celforpharma.com).

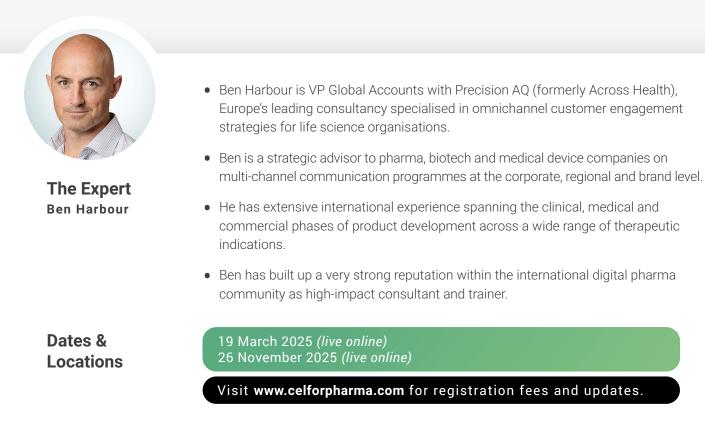
Strategic Omnichannel for Medical Affairs



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LEARN

- > Online behaviours and needs of Medical Affairs' external stakeholders.
- > A 6-step process to design an omnichannel communications strategy for Medical Affairs.
- > Best practices and case studies of self-service portals, virtual meetings/congresses, Digital Opinion Leaders (DOLs) and social media.
- > KPIs to measure the impact of omnichannel campaigns.
- > The impact of Artificial Intelligence on the HCP, patient care and the future of Medical Affairs.



What Participants Say About This Course

(*I* Attending this course allowed me to better understand the process and steps to create an omnichannel strategy in Medical Affairs and learn the do's and don'ts when creating it. The interesting websites and resources shared with us were also valuable."

Ferrer

Anna Guixe Simon **Digital Scientific Knowledge Officer** Spain (March 2024) **(** Looking forward to applying these insightful learnings about our targets to our communications at Debiopharm and evaluating the impact. This course is strengthening our capacity to be truly customer-centric."

Debiopharm Dawn Bonnie **Head of Communications** Switzerland (March 2024) **ff** Expert speaker on the subject. Very good follow-up by CELforPharma."

Amgen

Karina Travassos De Carvalho Digital Transformation & Omnichannel Engagement Project Manager France (March 2024)

CEL 14

The Medical Plan and Tactical Implementation



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Business Acumen Course for MSLs & Medical Advisors

LEARN

- > The strategic importance of a Medical Plan and its critical building blocks.
- > Various easy-to-use but impactful tools for strategic decision making.
- > How a well-crafted Medical Plan lays the foundation for successful external and internal stakeholder engagement.
- > How to effectively select, plan and execute Medical Affairs tactics for implementing the Medical Plan.
- > How to assess the ROI of your Medical Affairs tactics.



The Expert Maaike Addicks

- Maaike Addicks, MD is an independent Medical Affairs consultant with expertise in strategic Medical Affairs development, change management and Medical Affairs competency development.
- She is a Board Member and currently Chair of the Medical Affairs Committee of the Dutch Association of Pharmaceutical Medicine (NVFG).
- Maaike is a physician with over 15 years of on-the-job experience in Medical Affairs in mid-size and big pharma, in both headquarters and national affiliates, across a wide spectrum of therapeutic areas.
- She has 10 years of experience in managing Medical Managers, Medical Advisors and MSLs, with both hands-on and strategic experience in Medical Affairs.
- Maaike is a passionate trainer, an excellent moderator and strongly believes in using interaction to increase knowledge and skills.

Dates & Locations

17 June 2025 *(live online)* 12 November 2025 *(live online)*

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

f Excellent detail and insights from Maaike's extensive medical experience. I heard so many 'gems' of knowledge that will be useful. The interaction with other participants was really enjoyable, hearing different angles and experiences. Highly recommended!"

AstraZeneca

Muireann Ní Bhaoighill **Senior Scientist** Sweden (June 2024) Great expertise of the trainer and a very well delivered course!"

Kenvue

Nik Loveridge Associate Director, Medical Affairs United Kingdom (June 2024) This course was well organised and very usefu!"

Terumo BCT Aaron Haubner Senior Medical Science Liaison United States (December 2023)

Strategic KOL Planning & Engagement



Annelies Swaan aswaan@celforpharma.com

LEARN

- > The different types of KOLs and how they can add value at each product lifecycle stage.
- > A process to pro-actively and strategically plan your KOL network and the activities for maximum impact.
- > Criteria and mapping tools to precisely profile, identify and prioritise those KOLs that your products need most at each stage of their lifecycle.
- > How to assess the needs of your KOLs and use these insights to engage them.
- > The importance of communicating the value of your KOL plan internally and building win-win collaborations.



The Expert Maaike Addicks

- Maaike Addicks, MD is an independent Medical Affairs consultant with expertise in strategic Medical Affairs development, change management and Medical Affairs competency development.
- She is a Board Member and currently Chair of the Medical Affairs Committee of the Dutch Association of Pharmaceutical Medicine (NVFG).
- Maaike is a physician with over 15 years of on-the-job experience in Medical Affairs in mid-size and big pharma, in both headquarters and national affiliates, across a wide spectrum of therapeutic areas.
- She has 10 years of experience in managing Medical Managers, Medical Advisors and MSLs, with both hands-on and strategic experience in Medical Affairs.
- Maaike is a passionate trainer, an excellent moderator and strongly believes in using interaction to increase knowledge and skills.

Dates & Locations

11 June 2025 *(live online)* 12 December 2025 *(live online)*

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

A very useful course regardless of your level of experience in Medical Affairs. The information presented was very well structured and represents a valuable experience that is accumulated over many years of experience in the field."

MagnaPharm Cristian Olaru Medical Manager Romania (March 2023)

I think the course was so good because the people who attended had similar expectations as myself, so we all learned together from Maaike who was a very good moderator during questions and discussions throughout the day."

Fresenius Kabi Regina Wiche Senior Medical Scientific Affairs Manager & Liaison Germany (March 2023) Valuable course for both day-to-day KOL management and strategic planning. Credible and experienced course leader. Highly practical and relevant content. The course has inspired in me a high level of motivation."

Merz Aesthetics Lucy Dowling Professional Relations Manager United Kingdom (November 2023)

Essentials of Statistical Thinking for Medical Affairs



Annelies Swaan aswaan@celforpharma.com

How to Effectively Interpret and Translate the Statistics Of Medical Studies & Scientific Publications

LEARN

- > Understanding and correctly interpreting key statistical concepts and terms used in medical studies.
- > How to critically evaluate the statistical methodology that has been used in a medical study.
- > Avoiding common errors and misinterpretations that could lead to flawed conclusions.
- > Key considerations for clinical and RWE studies, including time-to-event analysis and meta-analysis.
- > Effectively communicating statistical findings, transforming data into clear, meaningful narratives using best practices in visual data presentation.



The Expert Kristof Theys

- Dr. Kristof Theys is a Health Economics and Data Science Manager at AxTalis from the MAP Group, a specialist pharmaceutical and biotechnology management consultancy focused on accelerating patient access to medicines, devices and diagnostics.
- In his role within market access and medical affairs, he focuses on health economic modelling and the creation of decision support tools, while also leading analyses of real-world clinical data to further support patient access to innovative treatments.
- Kristof holds an MSc in Bio-informatics, received a PhD in Biomedical Sciences from the KU Leuven and held various FWO mandates for post-doctoral research in clinical and epidemiological virology.

Dates & Locations 8 April 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

Why You Should Attend This Course

As medical studies are used extensively in interactions with pharma stakeholders, it is important that everyone in the medical affairs team understands the statistical concepts and data presented in these studies.

More importantly, they need to be able to critically evaluate the building blocks of a statistical analysis to ensure that study findings are leveraged correctly and most effectively.

By attending this course, you will develop the following skills:

- Insightful statistical thinking: Learn to look beyond the numbers and understand their real-world significance
- · Critical analysis abilities: Assess the robustness and relevance of statistical methods used in medical studies
- Effective communication of statistics: Translate statistical findings into accurate and compelling narratives for various stakeholders

Omnichannel Launch Excellence for Medical & Marketing



Annelies Swaan aswaan@celforpharma.com

The big picture, critical success factors & data-led best practices

LEARN

- > The do's and don'ts of a successful, cross-functionally orchestrated omnichannel launch.
- > How Medical Affairs can boost data dissemination by leveraging omnichannel prior to and during commercial launch.
- > How Commercial can create pragmatic, high-impact omnichannel customer journeys to ensure superior customer engagement and product uptake.
- > How to minimise the risk of losing impact when transitioning the omnichannel strategy from HQ to local.
- > How to set up and track a highly actionable omnichannel measurement framework.



The Experts Ben Harbour & Stephen Marchant

- Ben Harbour & Stephen Marchant are VP Global Accounts and Senior Consultant with Precision AQ (formerly Across Health), Europe's leading consultancy specialised in omnichannel customer engagement strategies for life science organisations.
- They are healthcare industry leaders in the omnichannel space with specific expertise in digital transformation, customer-centric strategies and impact measurement.
- Ben and Stephen have supported numerous cross-functional launch teams of leading pharma companies at both HQ and affiliate level.
- In addition to their expertise, they are widely reputed for being high-impact trainers.

Dates & Locations

21 March 2025 (live online) 26 June 2025 (live online) 24 September 2025 (live online) 4 December 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

I must say that I was extremely impressed with every aspect of the course, from the topic itself that totally focused on Pharma, to the level of engagement during the course and, most notably, the exceptional skill of the tutors. It has been an enriching experience, and I feel better equipped to apply the knowledge and skills gained in my professional life. I look forward to the opportunity to attend more courses organised by the CELforPharma team in the future."

Biogen

Maria Romano Senior Customer Engagement Manager Italy (October 2023) Thank you for the great course and training session, everything was perfect – from the organisation to the hosts and course materials. Thank you so much! So helpful, interesting and beneficial."

Roche Natalya Bem Digital Partner Switzerland (October 2023) Trainings are of most value to me when theory and practice meet and that is what this training did for me. The experts were very knowledgeable. I also highly valued the interaction with the other participants."

> Daiichi Sankyo Kiki Veeger Omnichannel Manager Denmark (October 2023)

The AI for Pharma Marketing Course



Annelies Swaan aswaan@celforpharma.com

LEARN

- > Understanding AI in Pharma Marketing: Terminology, impact and challenges.
- > How to optimise data management and organisational readiness.
- > How to apply AI for strategic & tactical decision making.
- > How to hyper-personalise HCP experiences with AI.
- > How to boost your personal productivity with Al.
- > How to streamline Medical-Legal-Regulatory approval processes with AI.
- > Additionally, you will learn from your international pharma marketing peers who will share their challenges, experiences and solutions.



The Expert Manuel Mitola

- Manuel Mitola is Partner & Head of AI Consulting at ctcHealth, a specialist pharma consultancy focused on the transformation of marketing, sales and commercial excellence through the adoption of AI technologies.
- His expertise is regularly showcased at various AI in Pharma conferences, and he actively shares case studies on his LinkedIn profile and YouTube channel. Manuel authored a chapter on AI for Pharma Marketing in the 2019 book "AI Marketing", published by HOEPLI. Additionally, he has trained numerous pharma managers, professionals and students in his role as a guest professor at IULM University (Milan).
- During various marketing and digital innovation roles at Eli Lilly and Menarini, Manuel led the adoption of new technologies and capabilities, including Al. He has designed innovative omnichannel strategies and contributed to the successful launches of multiple brands in oncology and neuroscience.

Dates & Locations

3-4 April 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

ff This course opened a window for me into the use of Al in the pharma world."

Shionogi

Vincenzo Sacca Customer & Sales Excellence Associate Director Italy (November 2024) **f** The course and the expert leading it were incredibly inspiring. As I had hoped, it provided a deeper understanding of the topic and, most importantly, offered valuable insights into the various requirements needed for successful AI integration. The practical examples were essential in demonstrating how AI can be effectively applied, helping to clarify the potential improvements that can be achieved through its proper integration. There's still much to learn, but this course has been an excellent starting point."

Viatris Melissa Tassi Global Therapeutic Area Lead – Neurology Italy (October 2024)

Effectively Leading Country Launches in Pharma



Annelies Swaan aswaan@celforpharma.com

LEARN

- > The ingredients of a successful country launch team.
- > Timelines, critical elements and tools to build an effective country launch plan.
- > Key criteria to determine the optimal 'Go-to-Market' model for your brand.
- > Principles and tools for measuring and assessing the progress of the country launch plan.
- > How to ensure launch readiness at the country level.
- > Key considerations for developing your post launch optimisation plan.



The Expert Jo Lopez

• Jo Lopez is Practice Lead Early Commercialisation and Launch Excellence at Uptake, a global, value-driven independent healthcare consultancy focused on driving uptake across the pharma and biotech industry.

- She is an international pharmaceutical leader with 20+ years of experience, specialising in launch excellence and early commercialisation.
- Before joining Uptake, Jo held senior global launch roles at GSK and local commercial and market access roles at Roche.

Dates & Locations

28 March 2025 (live online) 5 December 2025 (live online)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

ff The Effectively Leading Country Launches in Pharma course was full of interactivity and had a nice scheduled agenda. Jo Lopez, the expert, is a very knowledgeable presenter."

Alexion

Luca Benfatti Launch Excellence Lead United Kingdom (March 2024) I think this course covers the topic well, with all the aspects, practical tools and an expert trainer who is very experienced and knowledgeable. For this training, I thought the digital format was perfect and the interaction amongst the other participants was very dynamic!"

Viatris Elise Bailly Alliance Management & New Brand Planning Lead Europe France (March 2024) Very good and relevant course with hands-on experience shared. It was valuable to learn and discuss the reasons for failing launches and to focus on the ones you can influence. Thank you for a great course!"

Norgine

Gitte Elgaard Senior Launch Brands Lead, Nordics Denmark (March 2024)

Strategy & Planning for Commercial Launch Success in Pharma

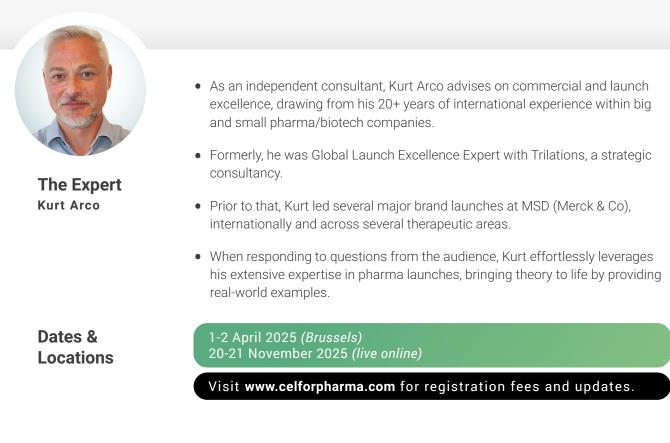


Annelies Swaan aswaan@celforpharma.com

A Cross-functional Approach

LEARN

- > The 4 launch types that are based on the company/brand's profile, and the strategic implications thereof.
- > A roadmap with timelines, milestones and best practice requirements to prepare a successful global launch across all functions.
- > The market and stakeholder insights that are crucial for defining the global launch strategy.
- > How to crystallise a launch strategy based on segmentation, targeting, and positioning.
- > How to prepare the cross-functional global launch team.



What Participants Say About This Course

(*f* The course was very well structured and the expert was the real added value, bringing real-life experience to the table!"

Chiesi

Iacopo Vanzetto New Products Lead, Respiratory Italy (December 2023) **Great course, lots of details! I highly** valued the templates we got, the case studies and the real-world examples. Thank you!"

Bayer Michael Kuderka Executive Director Established Brands Marketing United States (December 2023) Very clear and well-structured course full of highly valuable information!"

Abacus Medicine Pharma Services Tristan Hollyer Product Manager Denmark (December 2023)

The Pharma Brand Planning Course



Annelies Swaan aswaan@celforpharma.com

From Patient Ecosystem Insights to Brand Strategy and Tactical Plan

LEARN

- > Analytical tools to discover and leverage patient-centric and stakeholder insights.
- > How to determine the Critical Success Factors that will ensure the brand planning process leads to customer-centric tactics.
- > Processes and best practices for the two critical strategic decisions: "Where to play?" and "How to win?" (Segmentation & targeting – Positioning).
- > How to design the tactical mix for highly competitive "Red Ocean" markets.
- > How to make competition irrelevant by creating a highly innovative new "Blue Ocean" market for your brand.



The Expert Edouard Demeire

- Edouard Demeire is Visiting Professor at CEDEP (INSEAD) and author of KICCASS PHARMA Keep it Customer Centric, Agile & Strategically Simple In Pharma & Diagnostic Management (2020).
- He has contributed to the design of Roche's and Novartis' brand planning processes and runs courses for marketing and non-marketing audiences worldwide.
- Edouard developed business simulations and decision support tools for the healthcare industry and trained tens of thousands of executives worldwide on pharma marketing strategy since 1990.
- Edouard forces you to think "out-of-the-box". He challenges his audience and, while he is an authority on pharma marketing strategy, he also transposes learnings from other industries to stimulate creative thinking. His approach sparks plenty of new ideas!

Dates & Locations

3-4 June 2025 (Brussels) 16-17 October 2025 (live online) 11-12 December 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

Had an excellent experience with CELforPharma in the Brand Planning Course. I feel equipped with the right tools to tackle markets and run the strategy process from insights to tactics. Highly recommend the course to people in Brand Management, Product Management and Strategic Marketing!"

Evonik

Julia Born

Head of Market Communications Health Care Germany (June 2023) This is a great course for those wishing to move to marketing. Edouard is very clear and thorough in his teachings and gives lots of valuable insights to takeaway."

> Gilead Sciences David Weir Associate Director, Market Access & Policy United Kingdom (June 2023)

A great training on pharmaceutical marketing that gives hands-on tools to better plan, execute and control the brand management process."

AOP Orphan Oana Simina Patrone Corporate Alliance Manager Austria (November 2023)

Strategic Omnichannel for Pharma Marketing



Annelies Swaan aswaan@celforpharma.com

LEARN

- > Online behaviours and needs of pharma's external stakeholders.
- > A step-wise process to define an omnichannel customer engagement strategy.
- > The 6 omnichannel communication strategies to consider.
- > The opportunities, impact and best practices of each digital communication channel for pharma & medtech companies.
- > How to design a system of KPIs to measure the ROI of your digital tactics.
- > How to correctly use key measurement tools, such as the MCQ, the NPS, etc.



The Experts Jean-Sebastien Struyf & Olga Duvillard

- Jean-Sebastien Struyf & Olga Duvillard are Strategy Consultants with Precision AQ (formerly Across Health), Europe's leading consultancy specialised in omnichannel customer engagement strategies for life science organisations.
- They are healthcare industry leaders in the omnichannel space with specific expertise in patient-centric strategies and campaign management and omnichannel launch readiness.
- Jean-Sebastien and Olga have worked on countless omnichannel projects for leading pharmaceutical and medtech companies across a broad range of therapeutic areas.

Dates & Locations

27-28 March 2025 (Brussels) 14-15 October 2025 (live online) 10 December 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

(*The course is a great start to be a strategic digital leader. Thanks to the trainers that came with so many great examples that help us understand how it lands in real life!*"

GSK

Cigdem Cirik **UK Digital & Tech Director** United Kingdom (October 2023) *I recommend the course to all those who want to understand how the pharma world has changed and how to remain competitive by refreshing their activities, following the real needs of the customers. First strategy then tactics!"*

Shionogi Vincenzo Saccà Customer & Sales Excellence Ass. Director Italy (October 2023) **ff** The 6-step framework for Omnichannel Marketing in the Medical Devices sector is very actionable, for seasoned professionals and newbies alike! The training delivers pragmatic insights, tools and frameworks in a broad range of areas: strategy, landscape, channels, performance measurement, etc."

Edwards Lifesciences Cyril Maerten **Europe Omnichannel Marketing Team Lead** Switzerland (November 2023)

For team training or in-house training, contact Inge Cornelis (inge.cornelis@celforpharma.com).



The Pharma Forecasting Course



Annelies Swaan aswaan@celforpharma.com

LEARN

- > The 6 proven principles for producing the most accurate forecasts.
- > When and how to use epi-based vs. patient-based vs. sales-based forecasts.
- > The evidence-based forecasting techniques for pharmaceuticals and how to use them.
- > How to build Market Access correctly into your forecasts.
- > How to deal with unique-to-pharma issues like lines of therapy, co-prescription, etc.
- > The future impact of new technologies (e.g., AI and Big Data) on pharma forecasting.



The Experts Gary Johnson & Sam Johnson

- Gary Johnson is the Founder & Chairman of Inpharmation, Europe's pharma specialist consultancy that has been involved in the pricing and/or forecasting of around half of the new molecular entity launches over the past 5 years.
- As Board Director and Head of Research and Development, Sam Johnson leads the development of forecasting and pricing technologies at Inpharmation.
- Authors of several books, including Value Pricing for Market Access: Evidence-Based Pricing for Pharmaceuticals, Sales Forecasting for Pharmaceuticals: An Evidence Based Approach and The AI Cube: Can we use AI in pharma pricing and forecasting?.
- Gary has been on CELforPharma's faculty since 2007 and Sam joined our faculty in 2021. Their course content has evolved over the years, ensuring it remains up-to-date with new pharma market and technology developments.

Dates & Locations

20-21 March 2025 (*Brussels*) 27-28 May 2025 (*live online*) 3-4 June 2025 (live online) 9-10 October 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

I would really recommend this course. The trainers are very good. Forecasting: Keep it simple!"

Boehringer Ingelheim Lisa Liberloo Brand Manager Belgium (October 2023) **f** Just perfect. I highly valued the didactic, the real examples and the Excel tool. Thanks!"

> Besins Healthcare Cédric Filipe Competitive Intelligence Director Monaco (October 2023)

f Really enjoyed the course. Thought it was a very good introduction to many different topics. Thank you!"

GSK Stefania Mataragka **Portfolio Competitor Insights Manager** United Kingdom (December 2023)

Business Development & Licensing Course For Pharma & Biotech

QUESTIONS?

Annelies Swaan aswaan@celforpharma.com

An Overview Course

LEARN

- > The role of the BD&L function and partnering models for corporate growth.
- > Key success factors and tips for the planning and execution of the out-licensing process.
- > Key success factors and tips for the planning and execution of the in-licensing process.
- > What you need to know about patents and intellectual property.
- > Overview of forecasting and valuation tools, methods and approaches.
- > Introduction to term sheets, negotiation, closing the deal and managing the alliance.



The Expert Carlos Velez

- Dr. Carlos Velez is Founder and Managing Partner of Lacerta Bio, an international consultancy specialising in both in- and out-licensing of prescription and non-prescription product candidates and commercial products, across multiple therapeutic areas and markets.
- Prior to that, Carlos built a 10+ years career in senior Business Development roles at Penwest Pharmaceuticals, Lantic Therapeutics Forest Labs, and Genencor (now Danisco).
- Carlos has trained and consulted life science executives around the world on in- and out-licensing.

Dates & Locations

13-14 March 2025 (Brussels) 8-9 May 2025 (live online) 5-6 June 2025 (live online) 25-26 September 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

For pharmaceutical executives who don't work directly in BD&L, this is probably the best course to learn the basics and much more in this field."

> Daiichi Sankyo Dan Ionescu VP, Head of Value and Access Specialty Medicines EU Germany (September 2023)

Valuable course for BD&L professionals and people who want to understand this perspective of the industry."

> Alkaloid Viktorija Pavlovikj Out Licensing Specialist North Macedonia (September 2023)

The "Business Development & Licensing Course For Pharma & Biotech" has been an excellent opportunity for me to benchmark my technical skills with other relevant professionals, to get new insights on the topic and, at a glance, to improve the way I do my job and the value I can bring to the company."

Molteni Farma Rodolfo Perriccioli Business Development & Alliance Management Italy (November 2023)

The Pharmaceutical Out-licensing Course



Annelies Swaan aswaan@celforpharma.com

For R&D-based Products

LEARN

- > Critical initial planning decisions such as timing, deal type etc.
- > Key elements and do's & don'ts of critical documents, i.e. CDAs, MTAs and term sheets.
- > How to set up a spreadsheet to simulate the value and optimal commercial structure of the deal.
- > How to maximise your attractiveness to potential licensing partners.
- > How to target licensees who are more likely to pay a premium.
- > Understand the due diligence process and what will be expected from you.
- > Tips for negotiating and managing the deal.



- Formerly a pharma BusDev & Licensing executive, David Scott has worked as a Senior BD&L Consultant since 1996.
- He has concluded numerous inward and outward licensing agreements for clients covering small molecules, biologicals and delivery technologies.

The Expert David Scott

- David is the author of Scrip's best-selling report *Practical Guide to Pharmaceutical Licensing.*
- With a strong track record in running successful training courses and workshops, David has a no-nonsense, hands-on approach to training.

Dates & Locations

10-11 June 2025 *(Brussels)* 13-14 November 2025 (*live online*)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

A wonderful training. Very insightful, very valuable. David is a great instructor. Besides his experience in BD, he is also a phenomenal storyteller which kept us engaged and excited to learn throughout the 2 days, thanks a lot!"

Ferring

Akin Kurtoglu Head of Evaluation & Due Diligence, Global Business Development Denmark (June 2023) **(***This course provides us with several aspects of licensing from zero. It is very well organised and our teacher was very experienced and approachable. The course also provides an opportunity to network with other people who work in the same field! I highly recommend it to anyone interested in learning more about the outlicensing process in the pharma industry.*"

Laboratorios Azevedos Ana Patricia Monteiro International Business Development Portugal (December 2023) **f** A valuable opportunity to understand and gain insights into the foundations of licensing in the biotech and pharmaceutical industry."

Basilea

Tom Wyckmans **Corporate Development Analyst** Switzerland (December 2023)

For team training or in-house training, contact Inge Cornelis (inge.cornelis@celforpharma.com).

The Pharma Licensing Negotiation Course

Annelies Swaan aswaan@celforpharma.com

LEARN

- > The skill set required to successfully negotiate licence deals in the pharma-biotech world, to persuade and build consensus.
- > What you need to prepare and check before starting a negotiation.
- The methods for determining value and how to use a financial modelling spreadsheet to improve negotiation outcomes.
- Practise negotiating skills in 4 interactive role plays featuring typical Pharma/Biotech licensing situations.
- The differences between integrative and distributive negotiation strategies and tools to improve leverage.
- > The various types of licence agreements used in pharma-biotech, and methods to determine royalty rates and value sharing.



• Dr. Roger Cox has 30 years of licensing experience encompassing both big and small pharma/biotech companies.

• Currently Regional Advisor for UK and Europe with Plexus Ventures, Roger was formerly Executive Director with J&J's Global Pharma BD Group where he negotiated over 50 commercial licence agreements.

The Expert Roger Cox

• Roger is a highly regarded pharma licensing veteran. His course participants highly value the opportunity to tap into his exceptional knowledge and expertise, backed-up by an impressive career.

Dates & Locations

3-4 April 2025 (Brussels) 23-24 October 2025 (live online) 27-28 November 2025 (Brussels)

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

(*I* Thanks for the great training course during these two days! It was of a great value, I appreciate the shared experiences from Roger and the discussions with other attendees. Very positive and inspiring 2 days!"

NRS Innovation Brahim Sennane Transfer & Licensing Manager France (June 2023) **(***This is a perfect course for anyone wanting to learn about licensing negotiation within the pharma industry. It was really useful, not only in terms of the theoretical part but especially thanks to putting that theory into practice with experienced participants during exciting negotiation role-plays.*"

Biofarm Monika Witkowska-Kubicka **Key Account Manager** Poland (June 2023) Fantastic course! Thank you, Roger and thank you, CELforPharma. 2 days well spent."

> Bluepharma José Dias Business Development Manager Portugal (December 2023)

Pharma-Biotech Product & Company Valuation



Annelies Swaan aswaan@celforpharma.com

An Introductory Course

LEARN

- > A methodology for assessing and optimising the risk profile of a life science company prior to valuation.
- > The different valuation methods used for life science companies and products.
- > How to calculate the value of a biotech or life science company with the Discounted Cash Flow method/rNPV, comparables and Venture Capital method.
- > How to use risk-adjusted Net Present Value (rNPV) to calculate the value of a pharmaceutical compound in development.
- > How to structure the licensing deal between companies, covering issues such as milestone and royalty payments.



The Expert Patrik Frei

- Dr. Patrik Frei is Founder & CEO of Venture Valuation, specialists in independent assessments and valuation of emerging high-growth companies in biotechnology and life sciences.
- He is Europe's top valuation expert of high-growth life science companies and author of Assessment and Valuation of High Growth Companies.
- Patrik and his team carried out valuations for the Novartis Venture Fund.
- He is the owner of Biotechgate, the global business development database for the life science industry.

Dates & Locations

3 April 2025 *(live online)* 25 September 2025 *(live online)*

Visit www.celforpharma.com for registration fees and updates.

What Participants Say About This Course

(*This session was well worth attending, very valuable. I enjoyed the discussions and the diversity of the group's backgrounds. Patrik is really amazing!*"

Novartis

Tamer Basha Elnaggar Global Cell and Gene Pipeline Engagement Lead; Long Term Commercial & Pipeline Strategy United States (March 2023) **11** This program was great for walking us through valuation and the different ways of thinking about it. It is easy to read text on valuation, but when you have someone you can ask questions to and then work through case studies, the learning experience is much better. Top marks all around for the content, the trainer and for the support from CELforPharma!"

Canurta Akeem Gardner **CEO** Canada (March 2023) Thanks to Dr. Patrik Frei and his extremely clear and helpful course, valuation is now much clearer for me. I feel more confident to evaluate our future deals with biotech companies and look forward to meeting again soon with the peers I've met!"

Laboratoires Expanscience Philippine Furge Business Development Project Manager Spain (September 2023)

Boost your **TEAM's** performance!

Give your team the unique opportunity to be trained by top industry experts on business critical competencies



- > Ideally suited to train teams of 10+ cost-effectively
- > The most optimal solution for your training needs will be developed by a senior CELforPharma executive with deep knowledge of client needs, the content and dynamics of all our courses, and of capabilities of our expert faculty
- > An experienced CELforPharma course coordinator will be your dedicated central point of contact for all administrative questions and communications leading up to and after the training. During online sessions this coordinator will be present to coordinate the training and support both the participants and the expert(s)
- > An online evaluation form will be completed by the participants after the training. The results will be processed and reported so that you can measure training impact
- My team and I regularly attend CELforPharma trainings and organise in house sessions for our medical community (HEOR, Medical Affairs for Modern Pharma, Understanding Patient Behaviour). I would highly recommend these really enjoyable and informative courses. The in-house HEOR workshop and online self-learning sessions with Prof. Annemans have exceeded our expectations: the content is relevant and very well organised, and the presentation style is just amazing. Thank you for this great experience and look forward to our future trainings!"

Sandoz

- Elena Zakirova Head of Global Medical Affairs (small molecules) Germany - Custom Training Programme
- Thanks to Edouard for making the course engaging and insightful to the team. I very much expect that the team will be able to take their learnings and apply directly into their brand planning activities over the next weeks. I will certainly consider CEL forPharma should additional training requirements arise."

Biotest AG

Michael Millington Head of Global Product Management, Specialty Products Germany - The Pharma Brand Planning Course *I also want to send you a HUGE thanks for such a great course. The pathway to building the medical affairs team is long and tortuous, but be sure you made a tremendous difference! THANKS!!!*"

Bial

Flavio Azank Global Head of Medical Affairs Spain - e-Medical Affairs and Business Acumen for MSLs Training Trajectory

Registration Form

Complete the below form and email to <u>aswaan@celforpharma.com</u> or go to www.celforpharma.com and complete the online registration form.

QUESTIONS?

Annelies Swaan aswaan@celforpharma.com

Course(s)

Course Title
Course Date(s)

Registration Fee

Visit our website www.celforpharma.com for information about the early bird fee and full fee, group discounts, etc.

Participant Details

Title	Email
First Name	Mobile Number
Last Name	Country of Work
Job Title	

Company Details

Company Name
VAT Number
Invoicing Address:
Street Address
City/Province
Postcode
Country

Payment

Payment Method	🗌 Bank Transfer (+3%)	🗌 Credit Card
PO Number (optional)		

Confirm Registration

In order to complete the registration, please tick the following box(es):

I, the participant(s), have read and accept CELforPharma's
Transfer & Cancellation Policy (www.celforpharma.com/transfer-cancellation-policy)
and Privacy Policy (www.celforpharma.com/we-value-your-privacy)

 I accept that CELforPharma regularly sends me information by email on topics discussed within their website (www.celforpharma.com) and relevant to my function, under the condition that I can unsubscribe at any time.
I accept that relevant personal details are stored in a database for that purpose, as per CELforPharma's Privacy Policy (www.celforpharma.com/we-value-your-privacy), of which I accept the terms.

